



As an Appropriate Body we are required by the DfE to run our service on a not-for-profit basis. This means our price always represents the lowest figure at which we can deliver the service without compromising on the high quality, responsive support that we offer ECTs and their schools across the two years of induction. In addition, we benchmark our prices against other Teaching School Hub-based delivery to ensure our service represents excellent value for money.

## SWIFT AB Standard Package

**SWIFT AB Standard Package for those schools following the Full Induction Programme (FIP) | Cohort C starting September 2023 | £380**

Year 1 Costs	Year 2 Costs
£190 per ECT	£190 per ECT

Included:

- Independent quality assurance of the Early Career Teacher induction and entitlements
- Quality assurance of, and expert review of both formal end of year assessments and progress reviews, against the teacher standards
- Centralised registration of ECTs across the region, with the Teaching Regulation Agency (TRA)
- Centralised point of contact for all schools and ECTs; direct telephone and online support through our central Hub team
- Expert advice and training for Headteachers and ECF Induction Tutors in all school settings
- Welcome, induction and EQT Manager training for ECTs (live and recorded webinar)
- Access to the EQT Manager website, a simple and secure paperless system for ECT registration, assessments and induction resources
- Regular drop-in clinics for Q&A support for both ECTs and Induction Tutors
- Email reminders for key actions and deadlines
- An Induction Handbook which will provide Induction Tutors, Headteachers, Governors and ECTs with the key information needed to support the Induction process
- Clear and supportive advice where ECTs are at risk of failure with advice on appropriate ECT personal support plans
- Up to two days of monitoring visits and feedback should an ECT or school raise concerns\*

\*Support for ECTs raising concerns includes up to 2 days of support/visits at the discretion of the Appropriate Body. Additional visits will be charged on a daily basis at £350 per day, this will be agreed with the school in advance. These may be made up of online meetings and / or face to face visits depending upon need.



# Appropriate Body

## SWIFT AB CIP Package for those schools following the Core Induction Programme (CIP) | Cohort C starting September 2023 | £380 plus cost of CIP Fidelity Checks (see table below)

Included:

- SWIFT AB Standard Package and
- Initial orientation meeting between CIP school and AB to discuss the programme & requirements
- CIP handbook sent to school
- Pre - programme fidelity checks - paperwork/programme overview & delivery with feedback meeting
- On hand strategic lead support throughout
- Schools to provide detailed breakdown of the programme for years 1 and 2
- Organisation of fidelity check 1
- Fidelity check 1 - school visit & visit overview
- Follow-up meeting from fidelity check 1
- If the AB conclude that further support and/or visits are required to ensure fidelity to the ECF, these will be charged at rate in the table below:

*Number of ECTs	Year 1 Costs £190 per ECT PLUS	Year 2 Costs £190 per ECT PLUS	Additional Fidelity Checks
<b>1 - 3</b>	£375 per school <b>To include</b> Desktop check of programme Fidelity check 1	£375 per school <b>To include</b> *Desktop check of programme Fidelity check 1	<b>Additional Fidelity Checks £500</b> Fidelity check includes – organisation, half day visit and visit notes carried out by two AB strategic leads, follow-up meeting.
<b>4 – 6</b>	£475 per school <b>To include</b> Desktop check of programme Fidelity check 1	£475 per school <b>To include</b> Desktop check of programme Fidelity check 1	<b>Additional Fidelity Checks £800</b> Fidelity check – organisation, one whole day visit and visit notes carried out by two AB strategic leads, follow-up meeting
<b>7 – 9</b>	£575 per school <b>To include</b> Desktop check of programme Fidelity check 1	£575 per school <b>To include</b> Desktop check of programme Fidelity check 1	<b>Additional Fidelity Checks £1,100</b> Fidelity check – organisation, 1.5 days visit and visit notes carried out by two AB strategic leads, follow-up meeting
<b>10 +</b>	£675 per school <b>To include</b> Desktop check of programme Fidelity check 1	£675 per school <b>To include</b> Desktop check of programme Fidelity check 1	<b>Additional Fidelity Checks £1,400</b> Fidelity check – organisation, two day visit and visit notes carried out by two AB strategic leads, follow-up meeting

\*Should a school recruit additional ECTs part way through the year and move up into the next category, the charges in the higher category will be applicable at that point and the school will be invoiced the difference up to the next category as the AB will need to carry out further fidelity checks with those ECTs who have joined part way through.



# Appropriate Body

**SWIFT AB SBP Package for those schools following the design of their own School-Based Programme (SBP) | Cohort C starting September 2023 | £380 plus cost of SBP Fidelity Checks (see table below)**

Year 1 Costs	Year 2 Costs	Fidelity Checks
£190 per ECT Plus costs for fidelity check	£190 per ECT Plus costs for fidelity check	A daily rate of £350 will be charged for the fidelity checking of School-Based Induction Programmes. The school will be advised on the number of days in advance.

*ABs are expected to check in a greater level of detail where schools have opted to design their own school-based programme due to the greater risk that a school-based induction could diverge from the ECF when DfE accredited materials are not used as the basis for an induction programme. 'DfE April 2021'*

Included:

- SWIFT AB Standard Package and

Fidelity Checks to ensure:

- ECTs and Mentors receive a programme of support and training based on the ECF induction programme.
- The induction's design covers the evidence-based statements in the ECF.
- ECTs have received planned elements of the induction.
- Checks to ensure the materials and sessions are in line with the statutory guidance for induction and meet the ECF standards.
- Schools to provide detailed breakdown of the programme for years 1 and 2 showing how the ECF statements are sequenced for the induction period year.