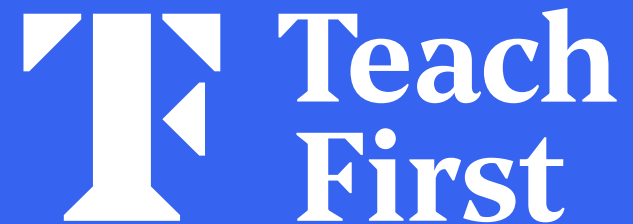
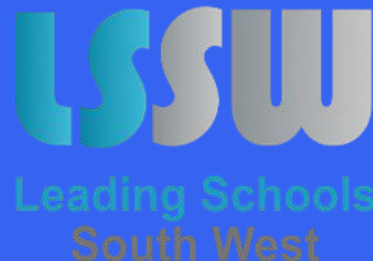




Reformed NPQ Programmes

Leading Schools South West
and Teach First



The best of local and national

Leading Schools South West

3,000 leaders over 10 years

**OneCornwall
SWIFT**

**Trenance, Roseland, Kingsbridge
and Colyton Teaching School Hubs
of 900 schools**

Teach First

A national provider to 1,600 schools

Skills Training UK

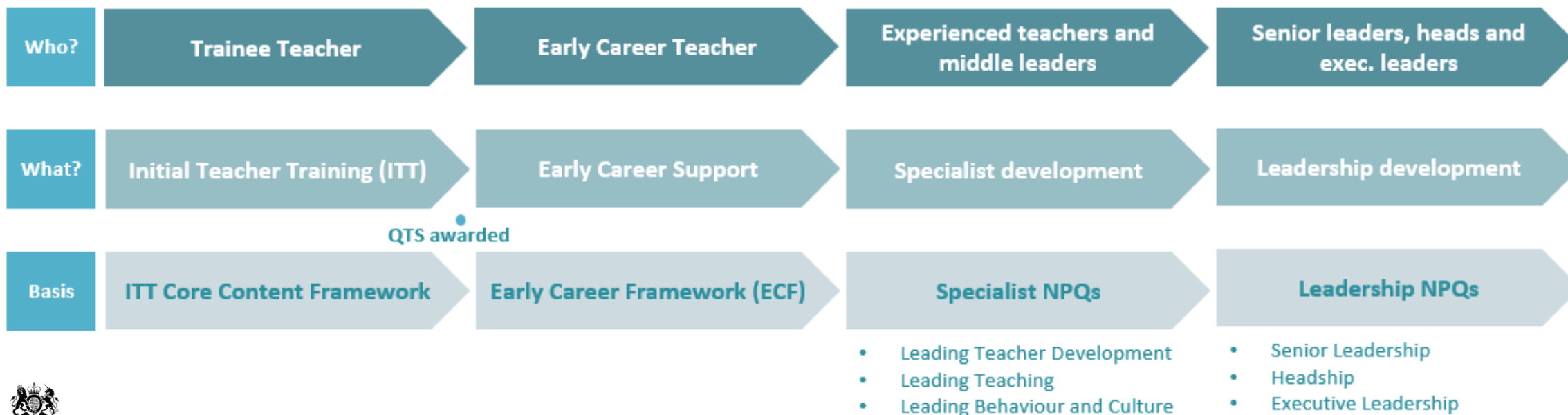
**Currently providing
apprenticeships to over 1500
learners**





The Golden Thread (DfE)

We are building a world class system of Teacher Development



Department
for Education

Why does school leadership matter?

We want to make sure schools teaching the most disadvantaged pupils get the best leadership training and support to succeed.



It's good for **young people**, who get brilliant leaders



It's good for **teachers** who want to progress



And it's good for **schools** who get to develop and keep talented staff



Why does school leadership matter?

- ◆ Effective leadership makes schools **ten times** more likely to improve at their next Ofsted inspection
- ◆ **90%** of teachers say leadership development opportunities encourage them to stay in a school
- ◆ Around **850,000** young people are not benefiting from good or outstanding leadership, according to Ofsted

Programme benefits



- ✓ Broaden and deepen **expertise** in your specialist area
- ✓ High-quality, **evidence-led training** designed by education experts and school leaders
- ✓ Strengthen **leadership and culture** in your school
- ✓ **Flexible** training that fits around your schedule and prior knowledge
- ✓ Free **one-to-one support** and funding options for schools most in need
- ✓ Join a passionate **network** striving for educational equality

Reformed suite of NPQs

| Specialist NPQs | | Leadership NPQs | |
|--|---|--|--|
| For teachers and school leaders who have, or are aspiring to have, responsibilities for... | | For school leaders who are, or are aspiring to be... | |
| NPQ in Leading Teaching (NPQLT) | leading teaching in a subject, year group, key stage or phase | NPQ in Senior Leadership (NPQSL) | a senior leader with cross-school responsibilities |
| NPQ in Leading Behaviour and Culture (NPQLBC) | leading behaviour and/or supporting pupil wellbeing in their school | NPQ in Headship (NPQH) *NPQH Additional Support offer available for new Headteachers | a Headteacher or Head of School with responsibility for leading a school |
| NPQ in Leading Teacher Development (NPQLTD) | leading the development of other teachers in their school | NPQ in Executive Leadership (NPQEL) | an Executive Headteacher or have a School Trust CEO role with responsibility for leading several schools |

Programme length

| Programme | NPQ in Leading Teaching (NPQLT) | NPQ in Leading Behaviour and Culture (NPQLBC) | NPQ in Leading Teacher Development (NPQLTD) | NPQ in Senior Leadership (NPQSL) | NPQ in Headship (NPQH) | NPQ in Executive Leadership (NPQEL) |
|---|--|---|---|--|--|--|
| Learning period (months) | 12 | 12 | 12 | 18 | NPQH – 18 NPQH Additional Support Offer – 24 | 18 |
| Assessment period of up to (months) | 3 | 3 | 3 | 3 | 3 | 3 |
| Maximum total duration (months) | 15 | 15 | 15 | 21 | 21-27 | 21 |

NPQ in Leading Teaching (NPQLT)

For teachers and school leaders who have, or are aspiring to have, responsibilities for **leading teaching in a subject or year**. For example, Head of Subject, Key Stage Head or Head of Department.

Modules include...

- Teaching
- School culture
- How pupils learn
- Subject and curriculum
- Classroom practice
- Adaptive teaching
- Assessment
- Professional development
- Implementation

Programme benefits

- ✓ Develop as a specialist in your role.
- ✓ Gain the skills for successful leadership.
- ✓ Learn effectively to support colleagues.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



NPQ in Leading Behaviour and Culture (NPQLBC)

For teachers and school leaders who have, or are aspiring to have, responsibilities for **leading behaviour and/or supporting pupil wellbeing** in their school. For example, Heads of Year or roles with other pastoral responsibilities.

Modules include...

- Teaching
- School culture
- Enabling conditions for good behaviour
- Complex behavioural needs
- Professional development
- Implementation

Programme benefits

- ✓ Take your career to the next level.
- ✓ Broaden and deepen expertise in your specialist area.
- ✓ Create a culture in which staff and pupils thrive.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



NPQ in Leading Teacher Development (NPQLTD)

For teachers and school leaders who have, or are aspiring to have, responsibilities for **leading the development of other teachers** in their school, for example CPD lead or ITT lead.

Modules include...

- Teaching
- Designing effective professional development
- Delivering effective professional development
- Implementation

Programme benefits

- ✓ Gain a prestigious professional qualification.
- ✓ Increase your expertise in leading successful teacher development.
- ✓ Get practical skills to take you to the next level as a school leader.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



Specialist NPQs (NPQLT, NPQLBC, NPQLTD)

Programme breakdown

- introduction session
- eight one-hour seminars
- 24 hours of asynchronous online learning
- a full day conference
- a half-day conference
- a seminar and guidance on implementation

Cost and funding

If you work in a state funded school, you are eligible to have your NPQ programme fully funded by a DfE scholarship.

Any other school is £840

Time commitment: **55 hours** over **12 months**

NPQ in Senior Leadership (NPQSL)

For school leaders who are, or are aspiring to be, a **senior leader with cross-school responsibilities**.

Modules include...

- School culture
- Teaching
- Curriculum and assessment
- Behaviour
- Additional and special needs
- Professional development
- Organisational management
- Implementation
- Working in partnership
- Governance and accountability

Programme benefits

- ✓ Grow your expertise as a senior school leader.
- ✓ Create a culture where all pupils can succeed.
- ✓ Build a supportive environment for colleagues and school leaders.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



NPQ in Senior Leadership (NPQSL)

Programme breakdown

- introduction session
- nine one-hour seminars
- 36 hours of asynchronous online learning
- two full day conferences
- one school visit facilitated
- seminar and guidance on implementation

Cost and funding

If you work in a state funded school, you are eligible to have your NPQ programme fully funded by a DfE scholarship.

Any other school is £1,045

Time commitment: **77 hours** over **18 months**

NPQ in Headship (NPQH)

For school leaders who are, or are aspiring to be, a **Headteacher or Head of School** with responsibility for leading a school.

Modules include...

- School culture
- Teaching
- Curriculum and assessment
- Behaviour
- Additional and special needs
- Professional development
- Organisational management
- Implementation
- Working in partnership
- Governance and accountability

Programme benefits

- ✓ Deliver meaningful change in your school.
- ✓ Access free ongoing support for your first year of Headship.
- ✓ Join a network of like-minded leaders.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



NPQ in Headship (NPQH)

Programme breakdown

- introduction session
- nine one-hour seminars
- 36 hours of asynchronous online learning
- two full day conferences
- one school visit facilitated
- seminar and guidance on implementation

Cost and funding

If you work in a state funded school, you are eligible to have your NPQ programme fully funded by a DfE scholarship.

Any other school is £1,690

Time commitment: **77 hours** over **18 months**

NPQ in Executive Leadership (NPQEL)

For school leaders who are, or are aspiring to be, an **Executive Headteacher** or have a **school Trust CEO** role with responsibility for leading several schools.

Modules include...

- Trust culture
- Teaching
- Curriculum and assessment
- Behaviour
- Additional and special needs
- Professional development
- Organisational management
- Implementation
- Working in partnership
- Governance and accountability

Programme benefits

- ✓ Gain a prestigious qualification to take your career to the next level.
- ✓ Develop specialist expertise in running a multi-school organisation.
- ✓ Connect with and learn from other executive leaders in the field.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



NPQ in Executive Leadership (NPQEL)

Programme breakdown

- introduction session
- nine one-hour seminars
- 36 hours of asynchronous online learning
- two full day conferences
- one school visit facilitated
- seminar and guidance on implementation
- three hours of 1:1 support

Cost and funding

If you work in a state funded school, you are eligible to have your NPQ programme fully funded by a DfE scholarship.

Any other school is £3,245

Time commitment: **80 hours** over **18 months**

Why choose LSSW and Teach First?

1

LSSW is partnering with OneCornwall and SWIFT. You get the best of national through Teach First, adapted for the South West context by local partners who know your school

2

LSSW is a charitable company formed by schools in 2012 with the only aim of improving school leadership. Over 3,000 leaders are LSSW alumni. 375 leaders have embarked on cohort 1a

3

A national course with local leaders as facilitators

4

TF know how to leverage networks within the sector and across sectors to support leaders in schools – TF currently work with over **1,700 schools**

5

We offer a **flexible and personalised approach**, including free one-to-one support for eligible teachers and leaders

Teach First one-to-one support

- Additional 1:1 support for schools working with the most disadvantaged communities
- Some programme members may be eligible to receive additional free 1:1 support from Teach First
- The support comes in the form of an experienced former school leader to coach and guide the programme member throughout the NPQ
- Offered to a limited number of priority schools on a first come, first served basis. Applicants can express an interest in receiving this support when they sign-up to a programme



How are we working with Teach First?

Curriculum design

We support the design process and feed into the quality of the programmes

Programme delivery

We facilitate all training and support school visits

We will lead the NPQs in this region:

- facilitating seminars and conferences
- sharing guidance and support
- as your main point of contact

What do programme members say?

*“I’m so glad I did my NPQ with Teach First. **Practical, research informed and manageable...** The new NPQs look even better!”*

James Bennett, Assistant Head of Year,
Ark Academy

*“The blended learning approach over the lifecycle of the leadership programme has been **invaluable in supporting my leadership development.** I am extremely grateful for the support I have received and **now feel empowered and motivated** to embrace future challenges and opportunities.”*

Simon Roberts, Woodwater Academy,
LSSW NPQ

Programme impact

90% of our NPQ alumni said they can now implement improvements in their school.

We were awarded **10/10** in an external review of our NPQs for both the programme design and support of our programme members.

91% of our programme members rated their one-to-one support from us as 'good' or 'very good'.



How to apply and next steps

All programmes start on **1 February 2022**

To apply, please visit

www.leadingschoolssouthwest.org.uk

For more information

For all the latest information on the NPQs, visit

www.leadingschoolssouthwest.org.uk

or www.teachfirst.org.uk/npqs

Contact Us

We're here to help. If you've got any questions or would like to talk through your options, email

Ally.williams@leadingchoolssouthwest.org.uk



Our Teaching School Hubs



OneCornwall

www.onecornwall.co.uk

Lenka Chanter | Director of East Cornwall Teaching School Hub | lchanter@theroseland.co.uk

Clare Crowle | Strategic Lead of the West Cornwall & Isles of Scilly Teaching School Hub |
ccrowle@onecornwall.co.uk



South West Institute for Teaching (SWIFT)

www.sw-ift.org.uk

Sarah Frame | Deputy Director of Kingsbridge Teaching School Hub | Sarah.Frame@sw-ift.org.uk

Chris Harris | Deputy Director of Colyton Teaching School Hub | Chris.Harris@sw-ift.org.uk

Great teachers.
Brilliant leaders.
Thriving schools.

**Building a fair
education for all**