

Membership Prospectus

2022-2023



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Become a member [HERE](#)





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Welcome

Dear Colleagues

We would like to invite you to take up membership with the South West Institute for Teaching – SWIFT. This prospectus sets out key information about SWIFT membership and the many benefits it provides. You can also watch a short video on membership [HERE](#).

SWIFT Membership offers schools and trusts outstanding value. Our low per pupil fee (see P9) offers you unlimited access to the following highlights:

- Free / unlimited access to our termly subject and leadership professional communities
- Free / unlimited access to Leadership Forum and Curriculum Forum (NEW)
- Free / unlimited access to Primary Subject Leader briefings for Early Years, Maths, English and Science
- Free access to School Performance Analysis Services through the SWIFT Director of School Performance – Jon Lunn (Performance Director for Ted Wragg MAT).
- Members' discount on an extensive range of professional development courses and conferences that are part of our Universal Programmes. You can view the 2022-2023 offer [HERE](#)

As a Member, we will select and share with schools the best training opportunities available from over 25 organisations. We communicate these opportunities through our website, our CPD booking system and informative regular newsletters. These opportunities are provided by:

- High performing schools and trusts
- Colyton and Kingsbridge Teaching School Hubs
- Kingsbridge Research School
- Ten Teaching Schools covering Devon, Plymouth and Torbay
- Nine DfE CPD Providers, including English, Maths and Computing Hubs

Lastly, SWIFT Membership enables schools to be part of a unique, local education community, driven by school leaders and teachers and built around a strong set of shared values (see About section).

If you would like to discuss anything please do not hesitate to contact us.

Yours faithfully,

Martin Smith | Director of SWIFT



About SWIFT

South West Institute for Teaching's ambition is for every school to access the people and knowledge that leads to the best educational outcomes for children and young people. To achieve this, we have built an impressive partnership with exceptional quality, reach and expertise.

Vision

Creating world-class opportunities for staff to learn, develop and connect so that all children, especially the disadvantaged, achieve the best education outcomes.

Values

Every child has the right to a high-quality education.

We believe in collaboration and partnership.

We strive for quality in all we do, including a commitment to evaluate our impact.

We prioritise approaches that are evidence-informed and represent the best chance of success.

We commit to equality, diversity and inclusion so that all staff we work with can access world class opportunities.

Trusted by schools to provide the highest standards of public service.

Overarching Strategic Aims

Improve educational outcomes for all children, especially those from disadvantaged backgrounds, through our commitment to:

Strengthen recruitment into schools of high-quality teachers and other professionals.

Improve retention of new Early Career Teachers by ensuring they have access to receive high quality training and support

Enable teachers and other professionals to continuously improve through training, support and research pathways

Develop world-class leaders through innovative training, coaching and challenge

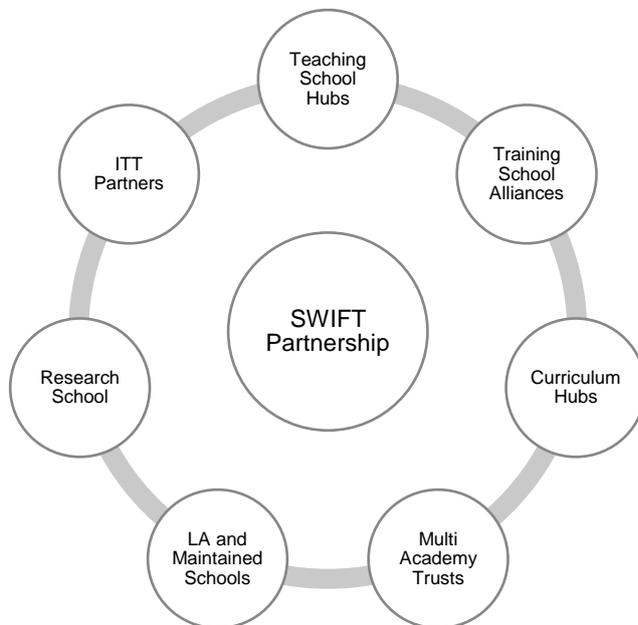
Cohere national, regional and local policies and practices to create powerful action for improvement

No school type, phase, subject or area is left out.



SWIFT Partnership Model

SWIFT is comprised of a strong group of partners. By creating a mature partnership, SWIFT acts as a multiplier within the education system, meaning we are much more than the sum of our parts. By working together in the spirit of mutual support and towards common goals we can make this a reality. The more than principle is enshrined in our logo (if you look carefully!).



For a full list of all our partners click [HERE](#).

SWIFT Programme Framework

We construct and deliver two broad programmes:

SWIFT Universal Programme	SWIFT Teaching School Hub Programme
SWIFT Courses SWIFT Professional Communities SWIFT Education Services	Early Career Framework Appropriate Body Induction for ECTs National Professional Qualifications
Open to all schools in all places, with discount for SWIFT Members	Open to all schools in Devon, Plymouth and Torbay
More information available HERE	More information available HERE

SWIFT Membership Package

Benefits

Programmes	Unlimited access to	For members	Examples of discounted charges and further information
Professional Communities (formerly Networks)	Over 25 Subject and Leadership Professional Communities Termly	Free	EXPANDED FOR 2022-2023 Find out more about our current Professional Communities HERE
Leadership Forums	Inspiring keynote speakers covering current leadership topics and phase specialist speakers covering, Early Years, Primary, Secondary, Special/AP Termly	Free	See an example programme HERE
Curriculum Forums	Inspiring curriculum specialist speakers on topics such as curriculum design, content, equality and leadership	Free	NEW FOR 2022-2023
School Performance Analysis Service	Share your school performance data and have access to early analysis and benchmarking, ahead of national data releases.	Free	STARTING AGAIN IN 2022-2023 With the return of SATs/KS4/KS5 exams, a full analysis service will be available through Jon Lunn (Ted Wragg Director of School Improvement)
Primary Subject Leader Briefings	Termly briefing for Subject Leaders in Early Years, English, Science and Maths.	Free	View our Subject Leader Briefings for 2022-2023 HERE .
Subject Masterclass Series	Designed and delivered by leading local and national subject specialists, providing in-depth coverage of approaches to curriculum, pedagogy and assessment.	Discount	NEW FOR 2022-2023 View Subject Masterclasses in our Universal Programme booklet HERE
Teaching and Learning Series	Includes Walkthrus programme with Tom Sherrington and courses led by Kingsbridge Research School	Discount	EXPANDED FOR 2022-2023 View Teaching and Learning Series in our Universal Programme booklet HERE
Literacy and Oracy Series	Includes an expanded Plymouth Oracy Programme for primary and secondary and a wide range of courses for writing and moderation	Discount	EXPANDED FOR 2022-2023 View Literacy and Oracy Series in our Universal Programme booklet HERE
Leadership Series	A suite of programmes that complement the national NPQ framework, including subject specific leadership	Discount	View Leadership Series in our Universal Programme booklet HERE
SEND Series	Led by Ellen Tinkham Special School, range of courses covering early reading, oracy and communication.	Discount	View SEND Series in our Universal Programme booklet HERE
Wellbeing Series	Led by a range of specialist national charities, a suite of wellbeing courses to support staff and pupils in education settings.	Discount	View Wellbeing Series in our Universal Programme booklet HERE
Exam Series	AQA Feedback on the Exams sessions	Discount	STARTING AGAIN IN 2022-2023 View Exam Series in our Universal Programme booklet HERE
Conferences	5 conferences, including our flagship Summer Conference	Discount	View our Summer Conference HERE
Updates	Fortnightly Events newsletter and Monthly Update newsletter	Free	View examples HERE



Membership Fee

Membership Fees are based on the number of pupils in a school. Federations and MATs can apply on behalf of their schools. This can reduce administration time and, where combined numbers of pupils exceed 2001, provide access to discounted charging tiers (see table below).

Charging Tiers	Based on pupil numbers	Charge per pupil	Example
1	1-2000	£2	1000 pupils = £2000
2	2001-4000	£1.75	3000 pupils = £5750 (£4000 + £1750)
3	4001-6000	£1.50	5000 pupils = £9000 (£4000 + £3500 + £1500)
4	6001 +	No charge for pupils above 6,001	7000 pupils = £10,500 (max charge)

Membership Registration Link

If you would like to become a Member please use the following link [HERE](#).

The registration takes a maximum of five minutes to complete.

You will be asked to provide numbers of pupil on roll in each Key Stage as part of the registration.

Contact Us

For further information about SWIFT Membership please contact us: info@sw-ift.org.uk



Appendices

Appendix 1: School Performance Data Sharing

Purpose

To create a culture of collaboration and trust within our area, which facilitates the identification of sustained improvement over time, impactful practice that can be shared within the SWIFT network. In order to maximise impact, time is always of the essence. With this in mind, KPI data in line with DfE and OFSTED are requested months before the national publications of ASP, IDSR and performance tables.

School Performance Data Sharing Protocol

- Data is shared for the express purpose of school improvement and as an aid to leadership and management to bring about improved outcomes for pupils.
- That any shared confidential or public domain data should not be used in school recruitment, publicity, electronic communications, websites or any public arena, to make explicit reference to another school's performance.
- No data should be used to the detriment of any other school
- All schools, irrespective of their type, who are members of SWIFT can agree to share their data through the services covered here.
- If a school shares its data they then have access to the collation and analysis. If data is not shared, they do not.
- Any data collected from schools on behalf of SWIFT, other than that which is publicly available, is the property of the SWIFT partnership and the schools or partners who contributed the information. It is not for public distribution and is held and shared in confidence.
- This protocol does not cover the sharing of personal information. Information that includes personal information should not be shared as part of data services.
- Breaches of protocol will be investigated by the Director of SWIFT. Serious or repeated breaches of the protocols could lead to the withdrawal of SWIFT membership.

Appendix 2: Information about Membership Fees

Conditions

- Membership covers an academic year
- Schools / Federations / Trusts joining in-year will be charged pro-rata
- Membership is open to all school types, phases and settings

Membership Fees are collected centrally by SWIFT on behalf of its partners.

- The partners that receive Membership Fees will be: Cornerstone TSA, Exeter Consortium Schools Alliance, Plymouth TSA, Riviera (formerly Torbay) TSA, Devon Training School Partnership, South West TSA, South West Special School TA, Ventrus TSA, Westcountry TSA. These fees are to provided discounted CPD, conferences and other services as part of the Universal Programme.
- SWIFT uses a proportion of the membership fees to centrally fund Professional Communities, Primary Subject Leader Briefings, WalkThrus Programme and School Performance Analysis Service.
- Membership Fees are used to cover the Financial Administration cost of invoicing schools and orders for partners / CPD suppliers.

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